



CARING FOR SOUTHEAST ALASKA

Our Progress and the Road to 2028

Southeast Conference - Ketchikan

Thursday, Oct. 1, 2026

OUR PURPOSE

MISSION

Alaska Native People working in partnership to provide the best healthcare for our communities.

VISION

Partnering with our communities to promote a healthy balance of mind, body and spirit.

VALUES

- Respect
- Cultural Identity
- Service
- Professionalism
- Compassion



A 50-Year Journey

Built by Alaska Native communities.

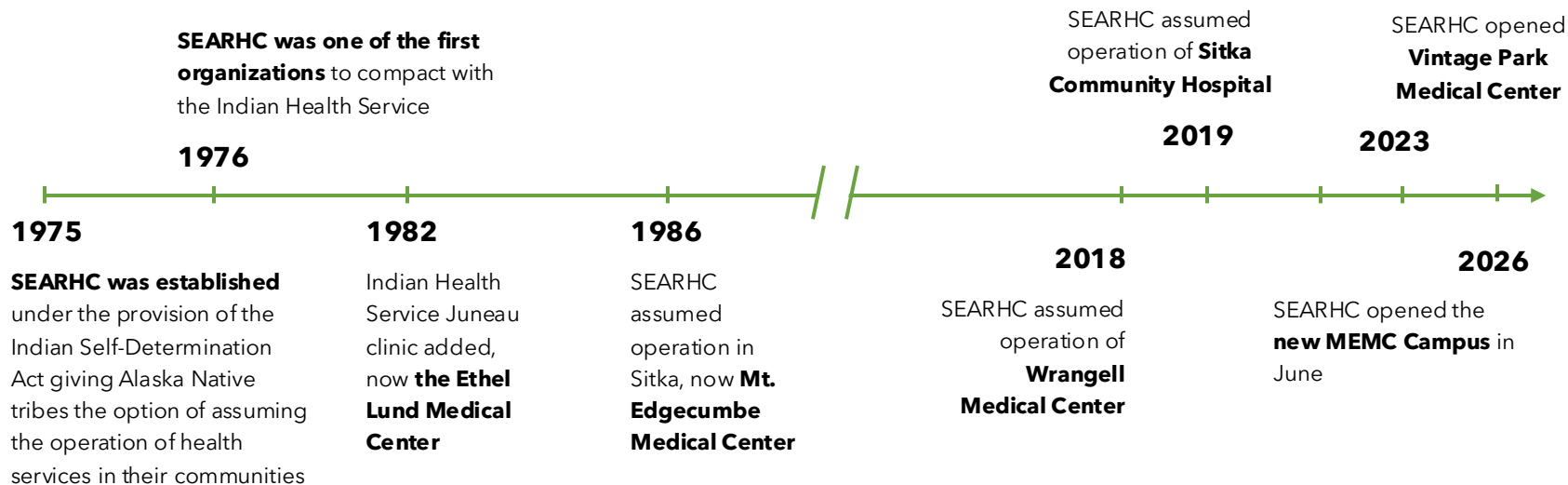
Founded in 1975 to improve healthcare access in Southeast Alaska.

Built through determination, partnership and community trust.

Expanded services and facilities across the region.

Entering a new chapter of growth and transformation.

SEARHC HISTORY



Today, **SEARHC proudly serves 24 communities across the diverse regions of Southeast Alaska**, and is dedicated to improving the health, well-being, and quality of life for all people in these communities.

OUR BOARD

SEARHC Board of Directors serves as the Consortium's chief policy-making body

- The Board comprises 15 individuals who oversee all functions and programs.
- The Board representatives are elected by the tribal governing body in each participating community.
- The Board is guided by the Consortium's mission, vision and values that are inclusive of all people living in the Southeast region.

Communities Represented

- | | |
|------------|--------------|
| • Angoon | • Kasaan |
| • Craig | • Klawock |
| • Douglas | • Klukwan |
| • Haines | • Petersburg |
| • Hoonah | • Sitka |
| • Hydaburg | • Skagway |
| • Juneau | • Wrangell |
| • Kake | |

BOARD OF DIRECTORS



Kimberley Strong, Board Chair
Chilkat Indian Village



Judean Gordon, Vice Chair
Skagway Traditional Council



Harriet Silva, Treasurer
Angoon Community Association



Lavina Brock, Secretary
Wrangell Cooperative Association



June Durgan, Member-at-Large
Craig Tribal Association



Patty Cottle, Member-at-Large
Klawock Cooperative Association



Tracy Welch, Member-at-Large
Petersburg Indian Association



Jessie Grant, Board Director
Chilkoot Indian Association



Barbara Cadiente-Nelson, Board Director
Douglas Indian Association



Veronica Dalton, Board Director
Hoonah Indian Association



Marvell Nix, Board Director
Hydaburg Cooperative Association



Jacqueline Pata, Board Director
Juneau Tlingit & Haida Community Council



Dorothy Smith, Board Director
Organized Village of Kasaan



'Lāaganaay Tsiits Git' anee, Board Director
Organized Village of Kake



Rhonda Stiles, Board Director
Sitka Tribe of Alaska

EXECUTIVE LEADERSHIP



Charles Clement
President, Chief Executive Officer



Leatha Merculieff
Senior Executive Vice President



Michael Douglas
Chief Legal Officer



Brian Hall
Chief Financial Officer



Martin Benning
Chief Operating Officer



Cate Buley, MD
Chief Medical Officer



Ryan Matej
Chief Administrative Officer



Eric Gettis
Chief Behavioral Health Officer

CLINICAL LEADERSHIP



Orie Brown, MD
Medical Director
Mt. Edgecumbe Medical Center



Shamim Nejad, MD
Medical Director
Psychiatry



Angela Larson, MD
Medical Director
Primary Care & Long-Term Care



Dustin Larson, MD
Specialty Care
Medical Director



Jacque Quantrille, RN
Chief Nursing Officer
Consortium-wide



Dane Lenaker, DMD
Medical Director
Dental Services



Corey Cox, MD
Medical Director
Comprehensive Addiction Services



Mike Steuerwald, MD
Interim Medical Director
Wrangell Medical Center

OUR VIEW 2028 PRIORITIES



CARING FOR OUR CAREGIVERS

Everyone who works at SEARHC is a caregiver, working together to build a strong, resilient team.



HIGH-QUALITY HEALTHCARE FOR ALL

SEARHC ensures all who live in its communities have access to high-quality care.



ONE SEARHC

Delivering accessible and seamless healthcare that enhances the health and wellbeing of those we serve.



HOW WE TURN STRATEGY INTO ACTION



VIEW 2028

Where we are going



Annual Operating Goals

What we need to accomplish this year



System & Regional Priorities

How SEARHC organizes the work



Community Priorities

What that means across the region

Connecting our systemwide strategy to the needs of each community we serve

FY27: WHAT WE'RE FOCUSED ON NOW



Access to Care

Improving access and bringing more care closer to home



Technology & Coordination

Making it easier for patients and caregivers to navigate a connected SEARHC system

Quality & Patient Experience

Providing high-quality, culturally responsive care and improving the patient experience

Community Partnership

Listening, collaborating and aligning our work with community priorities

Facilities & Infrastructure

Investing in the facilities and capabilities needed to serve Southeast Alaska

Workforce

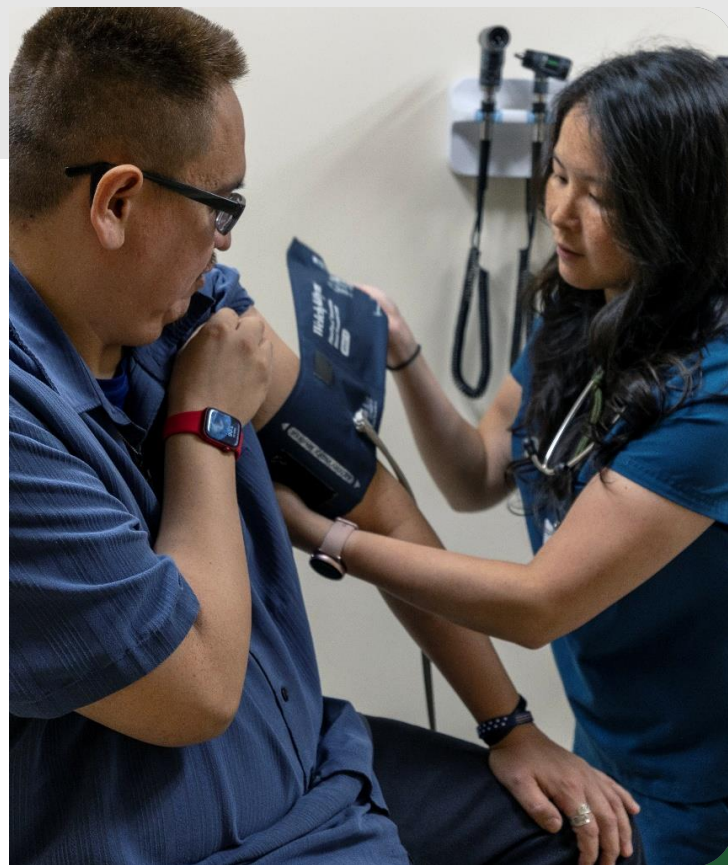
Recruiting, retaining and developing the people our communities need



BRINGING CARE CLOSER TO HOME

Closer to Home Across Southeast Alaska

- **Expand access to care** in the communities we serve
- **Reduce unnecessary travel** outside Southeast when care can be provided closer to home
- **Advance major investments in facilities** and services, including the Haines and Klawock critical access hospital projects
- **Strengthen coordination** across our regional system of care
- **Prepare our workforce and operations** for expanded capabilities





BUILDING THE WORKFORCE OUR COMMUNITIES NEED



Recruit

Bring great caregivers to Southeast Alaska



Retain

Create an environment where people want to build their careers



Develop

Invest in our existing caregivers and future leaders.



Grow Local Talent

Create pathways for people from the communities we serve to build careers in healthcare.

Our ability to expand care depends on having the right people in the right places

ONE SEARHC

One SEARHC: A Connected System of Care

- Better coordination between communities, clinics, hospitals and specialty services
- Greater consistency in the patient experience
- Stronger connections between local care and regional expertise
- Shared resources and capabilities across Southeast Alaska
- A system designed around the patient—not organizational boundaries



LOOKING AHEAD

HOW WE ENGAGE

- Annual community health needs assessment to collect feedback
- Tribal council meetings

WHAT WE'RE HEARING

- Community priorities, concerns and opportunities

WHAT WE'RE WORKING ON

- Current SEARHC initiatives and areas of focus

WHAT'S NEXT

- Upcoming work, decisions, investments or opportunities for partnership

We want our priorities to be informed by ongoing dialogue with the communities we serve

MOVING FORWARD TOGETHER



Together, we need to

- Listen to Tribal leadership and community members
- Understand local healthcare priorities
- Identify and address barriers to access
- Coordinate around workforce and community needs
- Strengthen feedback between communities and SEARHC
- Measure whether our work is improving care

Our commitment is to keep listening,
keep improving and keep working
alongside the communities we serve

Thank You

